# Notes

to the Interim Financial Statements of "Sirma Group Holding" JSC for the period 01.01.2024-30.09.2024

# Content

1. G	eneral	information about "Sirma Group Holding" JSC	5
1.1.	Dis	tribution of share capital	6
1.2.	Ма	nagement authorities	7
2. B	asis fo	r the preparation of the interim separate financial statements	9
2.1.	Sta	tement of compliance with IFRS adopted by the EU	9
2.2.	App	olication of the going concern principle	9
3. C	hanges	s in accounting policies	9
3.1.	Nev	w Standards adopted as at 1 January 2024	9
3.2. and		ndards, amendments and interpretations to existing standards that are not ye ot been adopted early by the Company	t effective 9
4. S	ignifica	ant accounting policies	10
4.1.	Ove	erall considerations	10
4.2.	Pre	sentation of separate financial statements	10
4.3.	Inv	estments in subsidiaries	10
4.4.	Clir	nate-related matters	10
4.5.	For	eign currency translation	11
4.6.	Seç	gment reporting	11
4.7.	Rev	venue	11
4.	7.1. F	Revenue recognised over time	12
4.	7.2. F	Revenue recognised at a point of time	12
4.	7.3. F	Revenue from investment property rental	13
4.	7.4. I	nterest and dividend income	13
4.	7.5. F	Revenue from financing	13
4.8.	Cor	ntract assets and liabilities	13
4.9.	Ор	erating expenses	13
4.10	). Inte	erest expenses and borrowing costs	14
4.11	. Inta	angible assets	14
4.12	. Pro	perty, plant and equipment	15
4.13	B. Lea	ases	15
4.14	l. Imp	pairment testing of intangible assets and property, plant and equipment	16
4.15	i. Inv	estment property	17
4.16	6. Fin	ancial instruments	18
4.	16.1.	Recognition and derecognition	18
4.	16.2.	Classification and initial measurement of financial assets	18
4.	16.3.	Subsequent measurement of financial assets	18
4.	16.4.	Impairment of financial assets	19
4.	16.5.	Classification and measurement of financial liabilities	20
4.17	. Inc	ome taxes	20

4.18. Cash	21
4.19. Equity, reserves and dividend payments	21
4.20. Post-employment benefits and short-term employee benefits	21
4.21. Provisions, contingent liabilities and contingent assets	22
4.22. Significant management judgement in applying accounting policies	22
4.22.1. Internally generated intangible assets and research costs	22
4.22.2. Deferred tax assets	22
4.23. Estimation uncertainty	23
4.23.1. Impairment of non-financial assets	23
4.23.2. Useful lives of depreciable assets	23
4.23.3. Measurement of expected credit losses	23
4.23.4. Defined benefit liability	23
4.23.5. Uncertain tax position and tax-related contingency	24
5. Property, plant and equipment	24
6. Intangible assets	25
7. Investments in subsidiaries	27
8. Investment property	27
9. Deferred tax assets and liabilities	28
10. Trade receivables	29
11. Prepayments and other assets	29
12. Cash	29
12. Cash 13. Equity	29 29
13. Equity	29
13.1. Share capital	<b>29</b> 29
<ul><li>13. Equity</li><li>13.1. Share capital</li><li>13.2. Repurchased own shares</li></ul>	<b>29</b> 29 30
<ul><li>13. Equity</li><li>13.1. Share capital</li><li>13.2. Repurchased own shares</li><li>13.3. Share premium reserve</li></ul>	29 29 30 30
<ul><li>13. Equity</li><li>13.1. Share capital</li><li>13.2. Repurchased own shares</li><li>13.3. Share premium reserve</li><li>13.4. Other reserves</li></ul>	29 29 30 30 30
<ul> <li>13. Equity</li> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> </ul>	29 29 30 30 30 30
<ul> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> <li>14.1. Employee benefits expense</li> </ul>	29 29 30 30 30 30 30
<ul> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> <li>14.1. Employee benefits expense</li> <li>14.2. Pension and other employee obligations</li> </ul>	29 29 30 30 30 30 30 30 30
<ul> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> <li>14.1. Employee benefits expense</li> <li>14.2. Pension and other employee obligations</li> <li>15. Borrowings</li> </ul>	29 29 30 30 30 30 30 30 30 30 30
<ul> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> <li>14.1. Employee benefits expense</li> <li>14.2. Pension and other employee obligations</li> <li>15. Borrowings</li> <li>15.1. Borrowings at amortized cost</li> </ul>	29 29 30 30 30 30 30 30 30 30 32
<ul> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> <li>14.1. Employee benefits expense</li> <li>14.2. Pension and other employee obligations</li> <li>15. Borrowings</li> <li>15.1. Borrowings at amortized cost</li> <li>16. Lease liabilities</li> </ul>	29 29 30 30 30 30 30 30 30 32 32 33
<ul> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> <li>14.1. Employee benefits expense</li> <li>14.2. Pension and other employee obligations</li> <li>15. Borrowings</li> <li>15.1. Borrowings at amortized cost</li> <li>16. Lease liabilities</li> <li>17. Trade and other payables</li> </ul>	29 29 30 30 30 30 30 30 30 32 32 33 33
<ul> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> <li>14.1. Employee benefits expense</li> <li>14.2. Pension and other employee obligations</li> <li>15. Borrowings</li> <li>15.1. Borrowings at amortized cost</li> <li>16. Lease liabilities</li> <li>17. Trade and other payables</li> <li>18. Revenues from sales</li> </ul>	29 29 30 30 30 30 30 30 30 30 30 31 32 32 33 33 33
<ul> <li>13. Equity</li> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> <li>14.1. Employee benefits expense</li> <li>14.2. Pension and other employee obligations</li> <li>15. Borrowings</li> <li>15.1. Borrowings at amortized cost</li> <li>16. Lease liabilities</li> <li>17. Trade and other payables</li> <li>18. Revenues from sales</li> <li>18.1. Revenues recognized over time</li> </ul>	29 29 30 30 30 30 30 30 30 30 30 31 32 32 33 33 34
<ul> <li>13. Equity</li> <li>13.1. Share capital</li> <li>13.2. Repurchased own shares</li> <li>13.3. Share premium reserve</li> <li>13.4. Other reserves</li> <li>14. Employee remuneration</li> <li>14.1. Employee benefits expense</li> <li>14.2. Pension and other employee obligations</li> <li>15. Borrowings</li> <li>15.1. Borrowings at amortized cost</li> <li>16. Lease liabilities</li> <li>17. Trade and other payables</li> <li>18. Revenues from sales</li> <li>18.1. Revenues recognized over time</li> <li>19. Other income</li> </ul>	29 29 30 30 30 30 30 30 30 30 31 32 32 33 33 34 34

23.	Finance costs and finance income	35
24.	Earnings per share	36
25.	Related party transactions	36
25.	Transactions with subsidiaries	36
25.2	2. Transactions with other related parties	36
25.3	3. Transactions with key management personnel	37
26.	Related party balances at the end of the period	37
27.	Contingent assets and contingent liabilities	38
28.	Categories of financial assets and liabilities	39
29.	Financial instrument risk	39
29.	1. Market risk analysis	40
2	9.1.1. Foreign currency risk	40
2	9.1.2. Interest rate risk	40
29.2	2. Credit risk	40
29.3	3. Liquidity risk	41
30.	Capital management policies and procedures	41
31.	Post-reporting date events	41

# Notes to the interim separate financial statements

1. General information about "Sirma Group Holding" JSC

**"Sirma Group Holding" JSC** is a holding company registered on 25.04.2008 in the Commercial Register under UIC 200101236.

**Principal place of business and registered office:** Bulgaria, Sofia (capital), Sofia municipality, city. Sofia, 1784, Mladost area, bul. Tsarigradsko Shosse, No 135.

# The company's principal activities include

Acquisition, management, evaluation and sale of interest in Bulgaria and foreign entities; acquisition, evaluation and sale of patents, granting of licenses to use patents of the entities in which the company holds interests, financing the entities in which the company holds shares, organizing their accounting and compiling financial statements under the Law of Accounting. The Company may perform independent business activity that in not prohibited by law.

The share capital of the company amounts to BGN 59 360 518, divided into 59 360 518 dematerialized shares with nominal value of BGN 1.

The capital of the Company has changed as follows:

Date	Amount of capital
30.10.2015	BGN 59 360 518
23.10.2014	BGN 49 837 156
22.10.2010	BGN 73 340 818
15.10.2008	BGN 77 252 478
25.4.2008	BGN 50 000

The company's capital is fully paid.

The non-monetary contributions in the company's capital are presented below:

• Software representing 29 (twenty nine) software modules

Amount: 61 555 838 BGN

• 81 960 ordinary registered shares of "Sirma Group" JSC registered in the Commercial Register under UIC 040529004.

Amount: 11 734 980 BGN

Real Estate - Floor 3 of an office building "IT - Center Office Express" in Sofia, bul. "Tsarigradsko Shosse" N 135 with an area of 796,50 square meters, pursuant to Deed of buying and selling real estate N 126, Volume I, reg. N 4551, case N 116 from 23.04.2003 and 5 floor of an office building "IT - center office Express" in Sofiabul. "Tsarigradsko Shosse" N 135 with area of 281.81 square meters, according to Deed of sale of real estate N 86, Volume 4, Reg. N 10237, Case N 592 of 23.12.2004

Amount: 3 911 660 BGN



# 1.1. Distribution of share capital

As of 30.09.2024 the distribution of the share capital of "Sirma Group Holding" JSC is as follows:

	30.09.2024	30.06.2024
Share capital	59 361	59 361
Number of shares (par value of BGN 1)	59 360 518	59 360 518
Total number of registered shareholders	1 151	1 109
Legal entities	43	38
Individuals	1 108	1 071
Number of shares held by legal entities	6 867 613	7 906 320
% Of participation of entities	11,57%	13,32%
Number of shares held by individuals	52 492 905	51 454 198
% Participation of individuals	88,43%	86,68%

Share capital allocation, including deduction of repurchased own shares is as follows:

Shareholders	Number of shares at 30.09.2024	Number of shares at 30.06.2024	Nominal VALUE (BGN)	Value (BGN)	% Sharehol ding	% of voting rights*
Georgi Parvanov Marinov	5 461 898	5 455 748	1	5 461 898	9,20%	9,47%
Tsvetan Borisov Alexiev	5 025 153	5 035 153	1	5 025 153	8,47%	8,71%
Chavdar Velizarov Dimitrov	4 817 386	4 817 386	1	4 817 386	8,12%	8,35%
Veselin Antchev Kirov	4 767 386	4 767 386	1	4 767 386	8,03%	8,27%
Ognyan Plamenov Chernokozhev	3 741 620	3 741 620	1	3 741 620	6,30%	6,49%
Krasimir Nevelinov Bozhkov	2 534 161	2 534 161	1	2 534 161	4,27%	4,39%
Vladimir Ivanov Alexiev	2 177 583	2 177 583	1	2 177 583	3,67%	3,78%
Rosen Vasilev Varbanov	2 156 687	2 156 687	1	2 156 687	3,63%	3,74%
Emiliana Ilieva Ilieva	1 990 209	1 990 209	1	1 990 209	3,35%	3,45%
Rosen Ivanov Marinov	1 907 900	1 907 900	1	1 907 900	3,21%	3,31%
Deyan Nikolov Nenov	1 814 748	1 814 748	1	1 814 748	3,06%	3,15%
Purchesd own shares	1 689 236	2 279 419	1	1 689 236	2,85%	-
Atanas Kostadinov Kiryakov	1 545 287	1 542 787	1	1 545 287	2,60%	2,68%
Yavor Liudmilov Djonev	1 092 746	1 092 746	1	1 092 746	1,84%	1,89%
Mandjukov Ltd.	860 000	860 000	1	860 000	1,45%	1,49%
Peter Nikolaev Konyarov	803 538	828 735	1	803 538	1,35%	1,39%
UPF Doverie JSC	802 126	802 126	1	802 126	1,35%	1,39%
UPF DSK Rodina	747 036	747 036	1	747 036	1,26%	1,30%
DF Advance Invest	718 335	1 141 110	1	718 335	1,21%	1,25%
Asen Krumov Nelchinov	650 449	650 449	1	650 449	1,10%	1,13%
Momchil Nikolov Zarev	618 153	618 153	1	618 153	1,04%	1,07%
Others	13 438 881	12 399 376	1	13 438 881	22,64%	23,30%
Total	59 360 518	59 360 518		59 360 518	100%	100%

<sup>\*</sup>Percentage of voting rights represents participation in the capital of the company net of the purchased own shares.

Shareholders holding more than 5% of the company's capital are:

Shareholders	Number of shares at 30.09.2024	% Shareholding	% of voting rights
Georgi Parvanov Marinov	5 461 898	9,20%	9,47%
Tsvetan Borisov Alexiev	5 025 153	8,47%	8,71%
Chavdar Velizarov Dimitrov	4 817 386	8,12%	8,35%
Veselin Antchev Kirov	4 767 386	8,03%	8,27%
Ognyan Plamenov Chernokozhev	3 741 620	6,30%	6,49%



Shareholders	Number of shares at 30.06.2024	% Shareholding	% of voting rights
Georgi Parvanov Marinov	5 455 748	9,19%	9,56%
Tsvetan Borisov Alexiev	5 035 153	8,48%	8,82%
Chavdar Velizarov Dimitrov	4 817 386	8,12%	8,44%
Veselin Antchev Kirov	4 767 386	8,03%	8,35%
Ognyan Plamenov Chernokozhev	3 741 620	6,30%	6,55%

#### 1.2. Management authorities

"Sirma Group Holding" JSC has a one-tier management system which comprises of a Board of Directors.

The Board of Directors as at 30.09.2024 includes the following members:

Chavdar Velizarov Dimitrov
Tsvetan Borisov Alexiev
Atanas Kostadinov Kiryakov
Georgi Parvanov Marinov
Yordan Stoyanov Nedev
Veselin Anchev Kirov
Yavor Ludmilov Djonev - independent member
Martin Veselinov Paev - independent member
Peyo Vasilev Popov - independent member

Method of determining the mandate of the Board of Directors: 2 years from the date of entry.

The current term of the Board of Directors is until 05.07.2026.

The company is represented by the executive director - Tsvetan Borisov Alexiev.

The following Committees are established within the Board of Directors:

- The Investment, Risk and Sustainability Committee;
- Remuneration Committee an internal authority not selected by the GMS;
- Information Disclosure Committee;
- Audit Committee.

The participation of members of the Board of Directors in the capital of the Company is as follows:

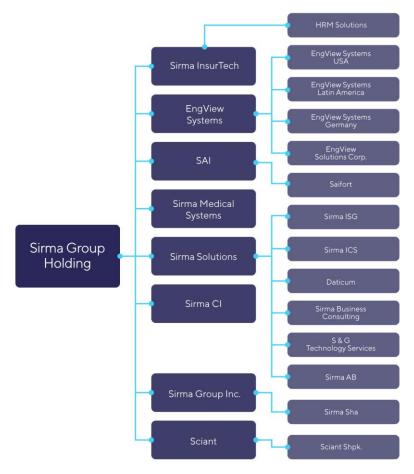
Shareholders	Number of shares at 30.09.2024	Number of shares at 30.06.2024	Nominal value (BGN)	Value (BGN)	% Shareholding	% of voting rights
Georgi Parvanov Marinov	5 461 898	5 455 748	1	5 461 898	9,20%	9,47%
Tsvetan Borisov Alexiev	5 025 153	5 035 153	1	5 025 153	8,47%	8,71%
Chavdar Velizarov Dimitrov	4 817 386	4 817 386	1	4 817 386	8,12%	8,35%
Veselin Anchev Kirov	4 767 386	4 767 386	1	4 767 386	8,03%	8,27%
Atanas Kostadinov Kiryakov	1 545 287	1 542 787	1	1 545 287	2,60%	2,68%
Yavor Ludmilov Djonev	1 092 746	1 092 746	1	1 092 746	1,84%	1,89%
Martin Veselinov Paev	126 920	126 920	1	126 920	0,21%	0,22%
Yordan Stoyanov Nedev	3 433	3 433	1	3 433	0,01%	0,01%
Peyo Vasilev Popov	100	100	1	100	0,0002%	0,0002%
Total	22 840 309	22 841 659	•	22 840 309	38,48%	39,60%

During the period the member of the BD Georgi Parvanov Marinov has acquired 6 150 shares, the member of the BD Atanas Kostadinov Kiryakov has acquired 2 500 shares and the member of the BD Tsvetan Borisov Alexiev has sold 10 000 shares of the capital of the company.



# **Organizational structure of Sirma Group**

The structure of the Group includes "Sirma Group Holding" JSC as the parent company and the companies listed below, as follows:



# Subsidiaries of "Sirma Group Holding" JSC:

Company	Value of the investment at 30.09.2024 (BGN'000)	Percentage of capital at 30.09.2024	Percentage of voting rights at 30.09.2024	Value of the investment at 31.12.2023 (BGN'000)	Percentage of capital at 31.12.2023	Percentage of voting rights at 31.12.2023
Sirma Solutions	39 686	100%	100%	39 686	100%	100%
SAI	17 865	100%	100%	17 865	84,56%	100%
Impairment	(5 360)	-	-	(5 360)	-	-
Sciant	14 076	100%	100%	14 076	100%	100%
Sirma Group Inc.	3 471	76,30%	76,30%	3 471	76,30%	76,30%
Sirma InsurTech	1 476	100,00%	100,00%	914	55,00%	55,00%
Sirma CI	248	100,00%	100,00%	106	80,00%	80,00%
Sirma Medical Systems	66	66,00%	66,00%	66	66,00%	66,00%
Impairment	(44)	-	-	(44)	-	-
EngView Systems	`5Ó	72,90%	72,90%	`5Ó	72,90%	72,90%
Total	71 534			70 830		

<sup>&</sup>quot;Sirma Group Holding JSC" is a public company under the Public Offering of Securities Act.

The number of employees as of 30.09.2024 was 33 people, including 24 employees under labour contracts and 9 under management contracts.



# 2. Basis for the preparation of the interim separate financial statements

# 2.1. Statement of compliance with IFRS adopted by the EU

These interim separate financial statements for the period of nine months to 30 September 2024 have been prepared in accordance with IAS 34 "Interim Financial Reporting". It does not contain all the information required for the preparation of annual financial statements in accordance with IFRS and should be read in conjunction with the annual financial statements of the Company as of 31 December 2023, prepared in accordance with International Financial Reporting Standards (IFRS), developed and published by the International Accounting Standards Board (IASB) and adopted by the European Union (EU).

The interim financial statements are presented in Bulgarian leva (BGN), which is also the functional currency of the Company. All amounts are presented in thousand Bulgarian leva (BGN'000) (including comparative information) unless otherwise stated.

Management is responsible for the preparation and fair presentation of the information in these financial statements.

These interim financial statements are separate financial statements. The Company also prepares interim consolidated financial statements in accordance with International Financial Reporting Standards (IFRS) developed and published by the International Accounting Standards Board (IASB) and approved by EU. Investments in subsidiaries are accounted for and disclosed in accordance with IFRS 10 "Consolidated Financial Statements".

# 2.2. Application of the going concern principle

The interim financial statements have been prepared in accordance with the going concern principle and taking into account the possible effects of the military conflict between Russia and Ukraine, inflation and others.

In these circumstances, the Company's management has analyzed and assessed the Company's ability to continue as a going concern based on available information about the foreseeable future and management expects that the Company has sufficient financial resources to continue its operations in the near future and continues to apply the going concern principle in preparing of the interim separate financial statements.

# 3. Changes in accounting policies

# 3.1. New Standards adopted as at 1 January 2024

The Company has applied the following new standards, amendments and interpretations to IFRS, developed and published by the International Accounting Standards Board, which are mandatory for application from the annual period beginning on 1 January 2024, but do not have a significant effect on their application on the financial result and the financial condition of the Company:

- Amendments to IAS 1 "Presentation of financial statements: Classification of liabilities as current or non-current", effective from 1 January 2024, adopted by the EU;
- Amendments to IAS 1 "Presentation of financial statements: Non-current liabilities with covenants", effective from 1 January 2024, adopted by the EU;
- Amendments to IFRS 16 "Leases: Lease Liability in a Sale and Leaseback", effective not earlier than 1 January 2024, adopted by the EU;
- Amendments to IAS 7 "Statement of cash flows" and IFRS 7 "Financial instruments: Disclosures: supplier finance arrangements", effective from 1 January 2024, not yet adopted by the EU.

# 3.2. Standards, amendments and interpretations to existing standards that are not yet effective and have not been adopted early by the Company

At the date of authorisation of these financial statements, certain new standards, amendments and interpretations to existing standards have been issued, but are not effective or adopted by the EU for the financial year beginning on 1 January 2024 and have not been applied early by the Company. They are not expected to have a material impact on the Company's financial statements. Management anticipates that all relevant pronouncements will be adopted in the Company's accounting policies for the first period beginning after the effective date of the pronouncement.



A list of the changes in the standards is provided below:

- Amendments to IAS 21 "The effects of changes in foreign exchange rates: Lack of exchangeability", effective from 1 January 2025, not yet adopted by the EU;
- Amendments to IFRS 9 and IFRS 7 "Changes in the Classification and Valuation of Financial Instruments", effective from 01 January 2026, have not yet been adopted by the EU;
- IFRS 18 "Presentation and disclosure in financial statements effective", from 1 January 2027, not yet adopted by the EU;
- IFRS 19 "Subsidiaries without public reporting: Disclosures", effective from 1 January 2027, not vet adopted by the EU:
- IFRS 14 "Deferred Accounts at Regulated Prices", effective from 1 January 2016, not adopted by the EU.

# 4. Significant accounting policies

# 4.1. Overall considerations

The significant accounting policies that have been used in the preparation of these separate financial statements are summarized below.

The financial statements have been prepared using the measurement bases specified by IFRS for each type of asset, liability, income and expense. The measurement bases are more fully described in the accounting policies below.

It should be noted that accounting estimates and assumptions are used for the preparation of the separate financial statements. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

# 4.2. Presentation of separate financial statements

The separate financial statements are presented in accordance with IAS 1 "Presentation of Financial Statements".

The Company has elected to present the statement of profit or loss and other comprehensive income as a single statement.

Two comparative periods are presented for the statement of financial position when the Company applies an accounting policy retrospectively, makes a retrospective restatement of items in its financial statements, or reclassifies items in the financial statements and this has a material impact on the statement of financial position at the beginning of the preceding period. In 2023 two comparative periods are presented.

#### 4.3. Investments in subsidiaries

Subsidiaries are firms under the control of the Company. The Company controls an investee when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. In the financial statements of the Company investment in subsidiaries is accounted at cost of the investment.

The Company recognises a dividend from a subsidiary in profit or loss in its separate financial statements when its right to receive the dividend is established.

#### 4.4. Climate-related matters

Risks induced by climate changes may have future adverse effects on implications for certain economic sectors. These risks include physical risks (even if the risk of physical damage is low due to the company activities and geographical locations). As of the end of the previous period, as of 30 September 2024, the Company has not identified any significant risks caused by climate change that could have a negative and significant impact on the separate financial statements of the Company. Management continuously assesses the impact of climate-related issues and takes adequate measures to mitigate or neutralize the impact of identified risks.



The Company has successfully implemented and regulated a hybrid working environment (remote and in-person) for its offices. In addition to all the other benefits, telecommuting reduces the carbon footprint of transportation to/from each employee's workplace. The Company is committed to further reducing the carbon footprint of its employees' operations, by updating its business travel policies and minimizing the use of air travel. In addition, measures are taken to optimize fuel consumption for heating and transport, optimization of heating, ventilation, cooling, lighting systems, setting equipment (computers, air conditioners) to turn off automatically, stimulating the holding of meetings, discussions, and trainings remotely, providing teleconferencing equipment to avoid frequent business travel, and more. In relation with maintaining and improving the energy efficiency of the rented premises, the Company has taken measures to increase the awareness of employees regarding the use of energy, as well as the implementation of energy-saving technological solutions.

In the third quarter of 2023, Sirma Group Holding JSC successfully put into operation its own photovoltaic system without batteries, located in its central building. This measure aims to increase the share of renewable energy used. During the first 3 months (autumn-winter) of operation, it produced 17.34 MWh of electricity. This represents 23.51% of all electricity consumption during these first months of operation. Sirma's photovoltaic system is planned to produce up to 30% of the building's consumption. This is expected to be achieved in 2024 with one full year of PV system operation (and the elimination of seasonal fluctuations).

Some of the used computer equipment reaches the end of its productive capacity and is replaced accordingly. The hardware that is still possible to use is donated to one of the many charity campaigns organized by the Group. Equipment that can no longer be used is provided to specialized partner companies that recycle computer equipment.

#### 4.5. Foreign currency translation

Foreign currency transactions are translated into the functional currency, using the exchange rates prevailing at the dates of the transactions (spot exchange rate as published by the Bulgarian National Bank). Foreign exchange gains and losses resulting from the settlement of such transactions and from the re-measurement of monetary items at year-end exchange rates are recognised in profit or loss.

Non-monetary items measured at historical cost are translated using the exchange rates at the date of the transaction (not retranslated). Non-monetary items measured at fair value are translated using the exchange rates at the date when fair value was determined.

Bulgarian leva is pegged to the euro at an exchange rate of EUR 1 = BGN 1,95583.

# 4.6. Segment reporting

"Sirma Group Holding" JSC is a parent company that prepares consolidated financial statements and segment information is disclosed only in the consolidated financial statements.

#### 4.7. Revenue

The basic revenue generated by the Company is related revenue from sales of services, interest income, revenue from participations, revenue from financing and other revenue.

To determine whether to recognise revenue, the Company follows a 5-step process:

- 1) Identifying the contract with a customer
- 2) Identifying the performance obligations
- 3) Determining the transaction price
- 4) Allocating the transaction price to the performance obligations
- 5) Recognising revenue when/as performance obligation(s) are satisfied.

Revenue is recognised either at a point in time or over time, when (or as) the Company satisfies performance obligations by transferring the promised goods or services to its customers.



#### **Evaluation**

Revenue is measured based on the transaction price determined for each contract.

When determining the price of the transaction, the Company takes into account the terms of the contract and its usual commercial practices.

The transaction price is the amount of consideration to which the Company expects to be entitled in exchange for the customer's transfer of the promised goods or services, excluding amounts collected on behalf of third parties (e.g. value added tax). The remuneration promised in the contract with the client may include fixed amounts. When (or as) a performance obligation is satisfied, the Company recognizes as revenue the value of the transaction price that is attributed to this performance obligation.

The company examines whether there are other promises in the contract that are separate performance obligations for which a part of the transaction price should be allocated.

The Company recognises contract liabilities for consideration received in respect of unsatisfied performance obligations and reports these amounts as other liabilities in the statement of financial position. Similarly, if the Company satisfies a performance obligation before it receives the consideration, the Company recognises either a contract asset or a receivable in its statement of financial position, depending on whether something other than the passage of time is required before the consideration is due.

# 4.7.1. Revenue recognised over time

# Rendering of services

The services provided by the Company include the following services: subscriptions, administrative, accounting, consulting and other services. Service revenue is recognized when control over the benefits of the services provided is transferred to the service user.

Pursuant to concluded long-term contracts, the Company provides financial and accounting, administrative and other services to related parties. The work performed is reported on an ongoing basis every month. The Company transfers control of the services over time and therefore satisfies the performance obligation and recognizes revenue over time. The price of the services can be determined as a remuneration calculated on the basis of the costs incurred by the Company for the performance of the relevant service plus a percentage fixed allowance. The Company measures its progress toward full settlement of the performance obligation, satisfied over time, by confirmation of performance for the service rendered.

# IT support revenue

Pursuant to concluded contracts, the Company provides customer support services. The work performed is reported on an ongoing basis every month. The Company transfers control of the services over time and therefore satisfies the performance obligation and recognizes revenue over time. The price of the services can be defined as a variable remuneration, calculated on the basis of the costs incurred by the Company for the performance of the relevant service plus a percentage fixed allowance. The Company measures its progress toward full settlement of the performance obligation, satisfied over time, by confirmation of performance for the service rendered.

## Revenue from the sale of software licenses as a service

The Company sells software licenses as a service. Revenue from sales of a software license as a service is recognized at the time control of the services sold is transferred, i.e. when the sale is made. The price of software as a service sold is fixed. The Company measures its progress toward full settlement of the performance obligation satisfied at a specified point in time.

# 4.7.2. Revenue recognised at a point of time

Revenue is recognized when the Company has transferred control of the assets provided to the buyer. Control is considered to be transferred to the buyer when the customer has accepted the assets without objection.



#### 4.7.3. Revenue from investment property rental

Rental revenue from operating leases is recognized as revenue on a straight-line basis over the term of the lease, except where the management of the company determines that another systematic basis more accurately reflects the time model, which utilizes the reaped benefit of the leased asset.

#### 4.7.4.Interest and dividend income

Interest income is related to loan agreements and deposits granted under the business activity of the holding company. It is reported on an accrual basis using the effective interest method. Dividend income is recognised at the time the right to receive payment is established.

# 4.7.5. Revenue from financing

Initially financing is recognised as deferred income when there is significant certainty as to whether the Company will receive financing and will fulfil any associated requirements. Financing received to cover current expenditure is recognised in the period when the respective expenses were incurred. Financing received to cover capital expenditure for non-current assets is recognised in line with the depreciation charges accrued for the period.

#### 4.8. Contract assets and liabilities

The Company recognises contract assets and/ or liabilities when one of the parties in the contract has fulfilled its obligations depending on the relationship between the business of the company and the payment by the client. The Company presents separately any unconditional right to remuneration as a receivable. The receivable is the unconditional right of the company to receive remuneration.

A contract liability is presented in the statement of financial position where a customer has paid an amount of consideration prior to the entity performing by transferring the related good or service to the customer.

The Company recognises contract assets when performance obligations are satisfied, and payment is not due on behalf of the client. A contract asset is the right of a company to receive remuneration in exchange for the goods or services that the company has transferred to a customer.

Subsequent the Company measures a contract asset in accordance with IFRS 9 Financial Instruments.

# 4.9. Operating expenses

Operating expenses are recognised in profit or loss upon utilization of the service or as incurred. The Company recognises two types of contract costs related to the execution of contracts for the supply of services/ goods/ with customer: incremental costs of obtaining a contract and costs to fulfil a contract. Where costs are not eligible for deferral under IFRS 15, they are recognised as current expenses at the time they arise, such as they are not expected to be recovered, or the deferral period is up to one year.

The following operating expenses are always recognised as current expenses at the time of their occurrence:

- General and administrative costs (unless those costs that are chargeable to the customer);
- Costs of wasted materials;
- Costs that relate to satisfied performance obligation;
- Costs for which the company cannot distinguish whether the costs relate to unsatisfied performance obligation or to satisfied performance obligation.

Expenditure for warranties is recognised and charged against the associated provision when the related revenue is recognised.



# 4.10. Interest expenses and borrowing costs

Interest expenses are reported on an accrual basis using the effective interest method.

Borrowing costs primarily comprise interest on the Company's borrowings. Borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset are capitalized during the period of time that is necessary to complete and prepare the asset for its intended use or sale. Other borrowing costs are expensed in the period in which they are incurred and reported in 'Finance costs'

To the extent that the Company borrows funds generally and uses them for the purpose of obtaining a qualifying asset, the Company shall determine the amount of borrowing costs eligible for capitalization by applying a capitalization rate to the expenditures on that asset. The capitalization rate shall be the weighted average of the borrowing costs applicable to the borrowings of the Company that are outstanding during the period, other than borrowings made specifically for the purpose of obtaining a qualifying asset.

#### 4.11. Intangible assets

Intangible assets include software products and software module rights. They are accounted for using the cost model. The cost comprises its purchase price, including any import duties and non-refundable purchase taxes, and any directly attributable expenditure on preparing the asset for its intended use, whereby capitalized costs are amortized on a straight-line basis over their estimated useful lives, as these assets are considered finite.

After initial recognition, an intangible asset is carried at its cost less any accumulated amortization and any accumulated impairment losses. Impairment losses are recognised in the statement of profit or loss/ statement of profit or loss and other comprehensive income for the respective period.

Subsequent expenditure on an intangible asset after initial are recognized in the separate statement of profit or loss and other comprehensive income for the period of their occurrence, unless due to them the asset can generate more than the originally projected future economic benefits and when these costs can be reliably estimated and attributed to the asset. If these conditions are met, the subsequent expenditure is added to the carrying amount of the intangible asset.

Residual values and useful lives are reviewed by the management at each reporting date.

Amortization is calculated using the straight-line method over the estimated useful life of individual assets as follows:

Software 5-20 yearsOthers 2-20 years

Amortization has been included within "Depreciation, amortization of non-financial assets".

Expenditure on research (or the research phase of an internal project) is recognised as an expense in the period in which it is incurred.

Costs that are directly attributable to the development phase of an intangible asset are capitalized provided they meet the following recognition requirements:

- completion of the intangible asset is technically feasible so that it will be available for use or sale;
- the Company intends to complete the intangible asset and use or sell it;
- the Company has the ability to use or sell the intangible asset;
- the intangible asset will generate probable future economic benefits. Among other things, this requires that there is a market for the output from the intangible asset or for the intangible asset itself, or, if it is to be used internally, the asset will be used in generating such benefits;
- there are adequate technical, financial and other resources to complete the development and to use or sell the intangible asset; and
- the expenditure attributable to the intangible asset during its development can be measured reliably.



Development costs not meeting these criteria for capitalization are expensed as incurred.

Directly attributable costs to the development phase include employee remuneration and social security expense as well as hired services expenses. Internally generated intangible assets are subject to the same subsequent measurement method as externally acquired intangible assets. However, until completion of the development project, the assets are subject to impairment testing only as described below in note 4.14.

The gain or loss arising on the disposal of an intangible asset is determined as the difference between the proceeds and the carrying amount of the asset and is recognised in profit or loss within "Gain/ (Loss) on sale of non-current assets".

The recognition threshold adopted by the Company for the intangible assets amounts to BGN 700.

# 4.12. Property, plant and equipment

Property, plant and equipment are initially measured at cost, which comprises its purchase price and any directly attributable costs of bringing the asset to working condition for its intended use.

After initial recognition, the property, plant and equipment is carried at its cost less any subsequent accumulated depreciation and any subsequent accumulated impairment losses. Impairment losses are recognised in the separate statement of profit or loss and other comprehensive income for the respective period.

Subsequent expenditure relating to an item of property, plant and equipment is added to the carrying amount of the asset when it is probable that this expenditure will enable the asset to generate future economic benefits in excess of the its originally assessed standard of performance. All other subsequent expenditure is recognised as incurred.

Material residual value estimates and estimates of useful life are updated from the management at each reporting date.

Property, plant and equipment acquired under finance lease agreement, are depreciated based on their expected useful life, determined by reference to comparable assets or based on the period of the lease contract, if shorter.

Depreciation is calculated using the straight-line method over the estimated useful life of individual assets as follows:

Buildings 50 years
Machines 3-8 years
Vehicles 4 years
Business inventory 7,5 years
IT equipment 2-5 years
Others 7.5 years

Depreciation expense is included in the separate statement of profit or loss and other comprehensive income on the line "Depreciation expense for non-financial assets".

Gains or losses arising on the disposal of property, plant and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognised in profit or loss within "Gain/(Loss) on sale of non-current assets".

The recognition threshold adopted by the Company for property, plant and equipment amounts to BGN 700.

#### 4.13. Leases

# The Company as a lessor

As a lessor the Company classifies its leases as either operating or finance leases.



A lease is classified as a finance lease if it transfers substantially all the risks and rewards of ownership of the underlying asset, and as an operating lease if it does not substantially transfer all the risks and rewards of ownership of the underlying asset.

Assets subject to operating lease agreements are presented in the statement of financial position and are depreciated and amortized in accordance with the depreciation and amortization policy of the Company for similar assets and with the requirements of IAS 16 "Property, Plant and Equipment" and IAS 38 "Intangible Assets". The Company earns rental income from operating leases of its investment properties (see note 8). Rental income is recognised on a straight-line basis over the term of the lease.

# The Company as a lessee

For any new contracts the Company considers whether a contract is, or contains a lease. A lease is defined as 'a contract, or part of a contract, that conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration'. To apply this definition the Company assesses whether the contract meets three key evaluations which are whether:

- the contract contains an identified asset, which is either explicitly identified in the contract or implicitly specified by being identified at the time the asset is made available to the Company
- the Company has the right to obtain substantially all of the economic benefits from use of the identified asset throughout the period of use, considering its rights within the defined scope of the contract
- the Company has the right to direct the use of the identified asset throughout the period of use The Company assesses whether it has the right to direct 'how and for what purpose' the asset is used throughout the period of use.

#### Measurement and recognition of leases as a lessee

At lease commencement date, the Company recognises a right-of-use asset and a lease liability on the statement of financial position. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the Company, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

The Company depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The Company also assesses the right-of-use asset for impairment when such indicators exist.

At the commencement date, the Company measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease if that rate is readily available or the Company's incremental borrowing rate.

Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance fixed), variable payments based on an index or rate, amounts expected to be payable under a residual value guarantee and payments arising from options reasonably certain to be exercised.

After initial measurement, the liability is reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification, or if there are changes in in-substance fixed payments.

When a lease liability is revalued, the corresponding adjustment is recognized in the asset with the right of use or recognized in profit or loss if the carrying amount of the asset with the right of use has already been reduced to zero.

# 4.14. Impairment testing of intangible assets and property, plant and equipment

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are largely independent cash inflows (cash-generating units). As a result, some assets are tested individually for impairment and some are tested at cash-generating unit level.



All assets and cash-generating units are tested for impairment at least annually. All other individual assets or cash-generating units are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

An impairment loss is recognised for the amount by which the asset's or cash-generating unit's carrying amount exceeds its recoverable amount, which is the higher of fair value less costs to sell and value-in-use. To determine the value-in-use, management estimates expected future cash flows from each cash-generating unit and determines a suitable interest rate in order to calculate the present value of those cash flows. The data used for impairment testing procedures are directly linked to the Company's latest approved budget, adjusted as necessary to exclude the effects of future reorganisations and asset enhancements. Discount factors are determined individually for each cash-generating unit and reflect their respective risk profiles as assessed by management.

Impairment losses for cash-generating units reduce the carrying amount of the assets allocated to that cash-generating unit. All assets are subsequently reassessed for indications that an impairment loss previously recognised may no longer exist. An impairment charge is reversed if the cash-generating unit's recoverable amount exceeds its carrying amount.

#### 4.15. Investment property

The investment property is initially measured at cost, which comprises the purchase price and any directly attributable expenses, e. g. legal fees, property transfer taxes and other transaction costs.

The Company accounts for investment property as buildings that are held for rental income and / or for capital appreciation, using the acquisition cost model.

The investment property of the Company includes buildings held to earn rentals and/or for capital appreciation and are accounted for using the cost model.

The investment property is initially measured at cost, which comprises the purchase price and any directly attributable expenses, e. g. legal fees, property transfer taxes and other transaction costs.

Following the initial recognition, the investment property is measured at cost less any subsequent accumulated depreciation and any subsequent impairment losses.

Subsequent expenditure relating to investment property, which is already recognised in the Company's financial statements, is added to the carrying amount of the investment property when it is probable that this expenditure will enable the existing investment property to generate future economic benefits in excess of its originally assessed value. All other subsequent expenditure is recognised as incurred.

The investment property is derecognised upon its sale or permanent withdrawal from use in case that no future economic benefits are expected from its disposal. Gains or losses arising from the disposal of investment properties are determined as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in profit or loss.

Depreciation is calculated using the straight-line method over the estimated useful life of the buildings, which is 50 years.

Rental income and operating expenses from investment property are reported in the separate statement of profit or loss and other comprehensive income, respectively in the line "Revenue from sales", "Other expenses" and "Employee benefits expense" respectively and are recognised as described in note 18.2,note 22 and note 14.1.



#### 4.16. Financial instruments

### 4.16.1. Recognition and derecognition

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the financial instrument.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and substantially all the risks and rewards are transferred.

A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

#### 4.16.2. Classification and initial measurement of financial assets

Financial assets are initially measured at fair value, adjusted for transaction costs, except for financial assets at fair value through profit or loss and trade receivables that do not contain a significant financial component. The initial measurement of financial assets at fair value through profit or loss is not adjusted with transaction costs that are reported as current expenses. The initial measurement of trade receivables that do not contain a significant financial component represents the transaction price in accordance with IFRS 15.

Depending on the method of subsequent measurement, financial assets are classified into the following categories:

- Debt instruments at amortised cost;
- Financial assets at fair value through profit or loss (FVTPL);
- Financial assets at fair value through other comprehensive income (FVOCI) with or without reclassification in profit or loss, depending on whether they are debt or equity instruments.

The classification is determined by both:

- the entity's business model for managing the financial asset;
- the contractual cash flow characteristics of the financial asset.

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses in the separate statement of profit or loss and other comprehensive income.

# 4.16.3. Subsequent measurement of financial assets

The percentages of expected losses are based on the sales payment profiles and the corresponding historical credit losses that occurred during that period. Historical loss values are adjusted to reflect current and forecast information about the macroeconomic factors that affect customers' ability to settle claims. The company has determined the GDP and unemployment rate of the countries in which it sells its goods and services, as the most important factors and accordingly adjusts historical losses based on the expected changes in these factors.

#### Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions and are not designated as FVTPL:

- they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows;
- the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.



This category includes non-derivative financial assets like loans and receivables with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Company's cash and cash equivalents, trade and most other receivables fall into this category of financial instruments.

#### Trade receivables

Trade receivables are amounts due from customers for goods or services sold in the ordinary course of business. Typically, they are due to be settled within a short timeframe and are therefore classified as current. Trade receivables are initially recognised at amortized cost unless they contain significant financial components. The Company holds trade receivables for the purpose of collecting the contractual cash flows and therefore measures them at amortized cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial.

# Financial assets at fair value through profit or loss (FVTPL)

Financial assets that are held within a different business model than "hold to collect" or "hold to collect and sell", and financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVTPL. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments, for which the hedge accounting requirements apply (see below).

This category also contains an equity investment. The Company accounts for the investment at FVTPL and did not make the irrevocable election to account for the investment in subsidiaries at FVOCI.

Assets in this category are measured at fair value with gains or losses recognised in profit or loss. The fair values of financial assets in this category are determined by reference to active market transactions or using a valuation technique where no active market exists.

# 4.16.4. Impairment of financial assets

IFRS 9's new impairment requirements use forward-looking information to recognise expected credit losses – the "expected credit loss" (ECL) model.

Instruments within the scope of the new requirements included loans and other debt-type financial assets measured at amortised cost, trade receivables, contract assets recognised and measured under IFRS 15 and loan commitments and some financial guarantee contracts (for the issuer) that are not measured at fair value through profit or loss.

Recognition of credit losses is no longer dependent on the Company first identifying a credit loss event. Instead the Company considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk (Stage 1) and
- financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low (Stage 2)
- Stage 3 would cover financial assets that have objective evidence of impairment at the reporting date.

"12-month expected credit losses" are recognised for the first category while "lifetime expected credit losses" are recognised for the second category. Expected credit losses are determined as the difference between all contractual cash flows attributable to the Company and the cash flows it is actually expected to receive ("cash shortfall"). This difference is discounted at the original effective interest rate (or credit adjusted effective interest rate).

Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial instrument.



## Trade and other receivables, contract assets and finance lease receivables

The Company makes use of a simplified approach in accounting for trade and other receivables as well as contract assets and records the loss allowance as lifetime expected credit losses. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial instrument. In calculating, the Company uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses.

The Company allows 50% for amounts that are 180 to 365 days past due and writes off fully any amounts that are more than 365 days past due.

#### 4.16.5. Classification and measurement of financial liabilities

The Company's financial liabilities include borrowings, finance lease payments, trade and other payables and derivative financial instruments.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Company designated a financial liability at fair value through profit or loss.

Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVTPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss (other than derivative financial instruments that are designated and effective as hedging instruments).

The Company has designated some financial liabilities at FVTPL to reduce significant measurement inconsistencies between investment properties in the United States and related US-dollar bank loans with fixed interest rates. These investment properties are measured using the fair value model, with changes in the fair value recognised in profit or loss. The fair value of loans used to finance these assets correlates significantly with the valuation of the investment properties held by the Company, because both measures are highly reactive to the market interest rate for 30-year government bonds. The loans are managed and evaluated on a fair value basis through a quarterly management review in comparison with the investment property valuations. Therefore, the Company designates such fixed interest rate loans as at FVTPL if they are secured by specific investment property assets that are held by the Company. This accounting policy reduces significantly what would otherwise be an accounting mismatch.

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

#### 4.17. Income taxes

Tax expense recognised in profit or loss comprises the sum of deferred tax and current tax not recognised in other comprehensive income or directly in equity.

Current income tax assets and/or liabilities comprise those obligations to, or claims from, fiscal authorities relating to the current or prior reporting periods, that are unpaid at the reporting date. Current tax is payable on taxable profit, which differs from profit or loss in the financial statements. Calculation of current tax is based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period.

Deferred income taxes are calculated using the liability method on temporary differences between the carrying amounts of assets and liabilities and their tax bases. However, deferred tax is not provided on the initial recognition of an asset or liability unless the related transaction affects tax or accounting profit.

Deferred tax assets and liabilities are calculated, without discounting, at tax rates that are expected to apply to their respective period of realization, provided they are enacted or substantively enacted by the end of the reporting period.

Deferred tax liabilities are always provided for in full.



Deferred tax assets are recognised to the extent that it is probable that they will be able to be utilized against future taxable income. For management's assessment of the probability of future taxable income to utilize against deferred tax assets, see note 4.22.2.

Deferred tax assets and liabilities are offset only when the Company has a right and intention to set off current tax assets and liabilities from the same taxation authority.

Changes in deferred tax assets or liabilities are recognised as a component of tax income or expense in profit or loss, except where they relate to items that are recognised in other comprehensive income or directly in equity, in which case the related deferred tax is also recognised in other comprehensive income or equity, respectively.

#### 4.18. Cash

Cash and cash equivalents comprise cash on hand, current bank accounts, demand deposits and deposits up to 3 months, that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value.

#### 4.19. Equity, reserves and dividend payments

Share capital represents the nominal value of shares that have been issued.

Share premium includes any premiums received on issue of share capital. Any transaction costs associated with the issuing of shares are deducted from share premium, net of any related income tax benefits.

Other reserves include the following:

- legal reserves, common reserves;
- revaluation reserve comprises gains and losses from the revaluation of non-financial assets;

Retained earnings include all current and prior period retained profits and uncovered losses.

Dividend payables to shareholders are included in 'Related party payables' when the dividends have been approved at the general meeting of shareholders prior to the reporting date.

All transactions with owners of the Company are recorded separately within equity.

# 4.20. Post-employment benefits and short-term employee benefits

The Company reports short-term payables relating to unutilized paid leaves, which shall be compensated in case it is expected the leaves to occur within 12 months after the end of the accounting period during which the employees have performed the work related to those leaves. The short-term payables to personnel include wages, salaries and related social security payments.

In accordance with Labour Code requirements, in case of retirement, after the employee has gained the legal right of pension due to years of services and age, the Company is obliged to pay him/her compensation at the amount of up to six gross wages. The Company has reported a liability by law for the payment of retirement compensation in accordance with IAS 19 "Employee Benefits". The amount is based on forecasts made for the next five years, discounted with the long-term income percentage of risk free securities.

The Company has not developed and implemented post-employment benefit plans.

Net interest expense related to pension obligations is included in "Finance costs" in profit or loss. Service cost on the net defined benefit liability is included in "Employee benefits expense".

Short-term employee benefits, including holiday entitlement, are current liabilities included in "Pension and other employee obligations", measured at the undiscounted amount that the Company expects to pay as a result of the unused entitlement.



# 4.21. Provisions, contingent liabilities and contingent assets

Provisions are recognised when present obligations as a result of a past event will probably lead to an outflow of economic resources from the Company and amounts can be estimated reliably. Timing or amount of the outflow may still be uncertain. A present obligation arises from the presence of a legal or constructive commitment that has resulted from past events, for example, granted product warranties, legal disputes or onerous contracts. Restructuring provisions are recognised only if a detailed formal plan for the restructuring has been developed and implemented, or management has at least announced the plan's main features to those affected by it. Provisions are not recognised for future operating losses.

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. Provisions are discounted to their present values, where the time value of money is material.

Any reimbursement that the Company can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

In those cases where the possible outflow of economic resources as a result of present obligations is considered improbable or remote, no liability is recognised.

Possible inflows of economic benefits to the Company that do not yet meet the recognition criteria of an asset are considered contingent assets.

# 4.22. Significant management judgement in applying accounting policies

The following are significant management judgements in applying the accounting policies of the Company that have the most significant effect on the financial statements. Critical estimation uncertainties are described in note 4.23.

# 4.22.1. Internally generated intangible assets and research costs

Significant judgement is required in distinguishing research from the development phase. Development costs are recognised as an asset when all the criteria are met, whereas research costs are expensed as incurred.

To distinguish any research-type project phase from the development phase, it is the Company's accounting policy to also require a detailed forecast of sales or cost savings expected to be generated by the intangible asset. The forecast is incorporated into the Company's overall budget forecast as the capitalization of development costs commences. This ensures that managerial accounting, impairment testing procedures and accounting for internally-generated intangible assets is based on the same data.

The Company's management also monitors whether the recognition requirements for development costs continue to be met. This is necessary as the economic success of any product development is uncertain and may be subject to future technical problems after the time of recognition.

#### 4.22.2. Deferred tax assets

The assessment of the probability of future taxable income in which deferred tax assets can be utilized is based on the Company's latest approved budget forecast, which is adjusted for significant non-taxable income and expenses and specific limits to the use of any unused tax loss or credit. The tax rules in the numerous jurisdictions in which the Company operates are also carefully taken into consideration. If a positive forecast of taxable income indicates the probable use of a deferred tax asset, especially when it can be utilized without a time limit, that deferred tax asset is usually recognised in full. The recognition of deferred tax assets that are subject to certain legal or economic



limits or uncertainties is assessed individually by management based on the specific facts and circumstances.

# 4.23. Estimation uncertainty

When preparing the financial statements management undertakes a number of judgements, estimates and assumptions about recognition and measurement of assets, liabilities, income and expenses.

The actual results may differ from the judgements, estimates and assumptions made by management, and will seldom equal the estimated results.

In the preparation of the presented Separate financial statements the significant judgments of the management in applying the accounting policies of the Company and the main sources of uncertainty of the accounting estimates do not differ from those disclosed in the annual financial statements of the Company as at 31 December 2022, except for changes in the estimate of income tax liability.

Information about significant judgements, estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses are discussed below.

# 4.23.1. Impairment of non-financial assets

An impairment loss is recognised for the amount by which the asset's or cash-generating unit's carrying amount exceeds its recoverable amount, which is the higher of fair value less costs to sell and value-in-use. To determine the value-in-use, management estimates expected future cash flows from each cash-generating unit and determines a suitable interest rate in order to calculate the present value of those cash flows (see note 4.14). In the process of measuring expected future cash flows management makes assumptions about future operating results. These assumptions relate to future events and circumstances. The actual results may vary and may cause significant adjustments to the Company's assets within the next financial year.

In most cases, determining the applicable discount rate involves estimating the appropriate adjustment to market risk and the appropriate adjustment to asset-specific risk factors.

# 4.23.2. Useful lives of depreciable assets

Management reviews the useful lives of depreciable assets at each reporting date.

At 30 September 2024 management assesses that the useful lives represent the expected utility of the assets to the Company. The carrying amounts are analysed in notes 5,6 and 8. Actual results, however, may vary due to technical obsolescence, particularly relating to software and IT equipment.

# 4.23.3. Measurement of expected credit losses

Credit losses are the difference between all contractual cash flows due to the Company and all cash flows that the Company expects to receive. Expected credit losses are a probability-weighted estimate of credit losses that require the Company's judgment. Expected credit losses are discounted at the original effective interest rate (or the credit-adjusted effective interest rate for purchased or initially created financial assets with credit impairment).

# 4.23.4. Defined benefit liability

Management estimates the defined benefit liability annually with the assistance of independent actuaries; however, the actual outcome may vary due to estimation uncertainties. The estimate of its defined benefit liability is based on standard rates of inflation, medical cost trends and mortality. It also takes into account the Company's specific anticipation of future salary increases. Discount factors are determined close to each year-end by reference to high quality corporate bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating to the terms of the related pension liability. Estimation uncertainties exist particularly with regard to actuarial assumptions, which may vary and significantly impact the defined benefit obligations and the annual defined benefit expenses.



# 4.23.5. Uncertain tax position and tax-related contingency

The Company's management has assessed whether it is probable that the tax authority will accept uncertain tax treatment. In its activities, the company complied with the tax practice and the probable tax treatment, and therefore the taxable profit (tax loss), tax bases, unused tax losses, unused tax credits and the tax rate, correspond to the used and expected treatment that will be used in declaring income taxes.

# 5. Property, plant and equipment

	Buildings	Facilities	Vehicles	Office equipment	Machinery	Computer equipment	Assets under construction	Others	Total
	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000
Gross									
carrying amount									
Balance at 1									
January 2024 Additions	170	100	401	<b>434</b> 6	<b>213</b> 1	<b>574</b> 10	<b>244</b> 275	<b>155</b> 26	<b>2 291</b> 318
In exploitation	32	211	-	24	-	-	(352)	86	1
Balance at 30									
September 2024	202	311	401	464	214	584	167	267	2 610
Depreciation		• • • • • • • • • • • • • • • • • • • •							
Balance at 1 January 2024	(31)	(2)	(158)	(242)	(209)	(543)	_	(49)	(1 234)
Depreciation	(3)	(3)	(69)	(46)	(1)	(17)	-	(20)	(1254)
Balance at 30	(2.1)	<b>(=</b> )	(22=)	(222)	(2.12)	(===)		(22)	(4.000)
September 2024	(34)	(5)	(227)	(288)	(210)	(560)	-	(69)	(1 393)
Carrying									
amount at 30	168	306	174	176	4	24	167	198	1 217
September	100	300	1/4	176	4	24	107	190	1 217
2024									
	Buildings	Facilities	Vehicles	Office equipment	Machinery	Computer equipment	Assets under	Others	Total
							construction		
	BCN'000	BCN'000	BGN'000	BCN'000	BGN'000	BGN'000		BGN'000	BGN'000
Gross	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000
carrying	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000		BGN'000	BGN'000
carrying amount	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000		BGN'000	BGN'000
carrying amount Balance at 1 January 2023	BGN'000	_	250	414	211	535	BGN'000	97	1 697
carrying amount Balance at 1 January 2023 Additions	170 -	100	<b>250</b> 151	<b>414</b> 20	<b>211</b> 2	<b>535</b> 39	<b>BGN'000</b> 20  373	<b>97</b> 58	<b>1 697</b> 743
carrying amount Balance at 1 January 2023 Additions In exploitation		_	250	414	211	535	BGN'000	97	1 697
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December	170 - -	100	<b>250</b> 151 -	<b>414</b> 20	<b>211</b> 2 -	<b>535</b> 39	<b>20</b> 373 (149)	<b>97</b> 58	<b>1 697</b> 743 (149)
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December 2023	170 -	100	<b>250</b> 151	<b>414</b> 20	<b>211</b> 2	<b>535</b> 39	<b>BGN'000</b> 20  373	<b>97</b> 58	<b>1 697</b> 743
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December	170 - -	100	<b>250</b> 151 -	<b>414</b> 20	<b>211</b> 2 -	<b>535</b> 39	<b>20</b> 373 (149)	<b>97</b> 58	<b>1 697</b> 743 (149)
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December 2023 Depreciation Balance at 1 January 2023	170 - - - 170 (28)	100 -	<b>250</b> 151 - <b>401</b> (91)	414 20 - 434 (185)	211 2 - 213 (206)	<b>535</b> 39 - <b>574</b> (521)	20 373 (149) 244	97 58 - 155 (33)	1 697 743 (149) 2 291 (1 064)
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December 2023 Depreciation Balance at 1 January 2023 Depreciation	170 - - - 170	100	250 151 - 401	414 20 -	211 2 -	<b>535</b> 39 <b>574</b>	20 373 (149) 244	97 58 -	1 697 743 (149) 2 291
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December 2023 Depreciation Balance at 1 January 2023	170 - - - 170 (28)	100 -	<b>250</b> 151 - <b>401</b> (91)	414 20 - 434 (185)	211 2 - 213 (206)	<b>535</b> 39 - <b>574</b> (521)	20 373 (149) 244	97 58 - 155 (33)	1 697 743 (149) 2 291 (1 064)
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December 2023 Depreciation Balance at 1 January 2023 Depreciation Balance at 31 December 2023 Depreciation Balance at 31 December 2023	170 - - - 170 (28)	100 -	<b>250</b> 151 - <b>401</b> (91)	414 20 - 434 (185)	211 2 - 213 (206)	<b>535</b> 39 - <b>574</b> (521)	20 373 (149) 244	97 58 - 155 (33)	1 697 743 (149) 2 291 (1 064)
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December 2023 Depreciation Balance at 1 January 2023 Depreciation Balance at 31 December 2023 Carrying	170 - - - 170 (28) (3)	100 - 100	250 151 - 401 (91) (67)	414 20 - 434 (185) (57)	211 2 - 213 (206) (3)	535 39 - 574 (521) (22)	20 373 (149) 244	97 58 - 155 (33) (16)	1 697 743 (149) 2 291 (1 064) (170)
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December 2023 Depreciation Balance at 1 January 2023 Depreciation Balance at 31 December 2023 Depreciation Balance at 31 December 2023	170 - - - 170 (28) (3)	100 - 100	250 151 - 401 (91) (67)	414 20 - 434 (185) (57)	211 2 - 213 (206) (3)	535 39 - 574 (521) (22)	20 373 (149) 244	97 58 - 155 (33) (16)	1 697 743 (149) 2 291 (1 064) (170)
carrying amount Balance at 1 January 2023 Additions In exploitation Balance at 31 December 2023 Depreciation Balance at 1 January 2023 Depreciation Balance at 31 December 2023 Carrying amount	170 - - - 170 (28) (3)	100 - 100	250 151 - 401 (91) (67)	414 20 - 434 (185) (57)	211 2 - 213 (206) (3)	535 39 - 574 (521) (22)	20 373 (149) 244	97 58 - 155 (33) (16)	1 697 743 (149) 2 291 (1 064) (170)

All depreciation charges are included within "Depreciation and amortization of non-financial assets" in the separate statement of profit or loss and other comprehensive income.

As at 30 September 2024 there were no material contractual commitments related to acquisition of items of property, plant and equipment.



# 6. Intangible assets

The carrying amounts for the reporting periods under review can be analysed as follows:

	Internally developed assets BGN'000	Software products BGN'000	Rights to software modules BGN'000	Total BGN'000
Gross carrying amount				
Balance at 1 January 2024	4 632	57	1 623	6 312
Balance at 30 September 2024	4 632	57	1 623	6 312
Amortization and impairment				
Balance at 1 January 2024	(1 047)	(57)	(983)	(4 557)
Amortization	(174)	` -	(81)	(255)
Balance at 30 September 2024	(1 221)	(57)	(1 064)	(2 342)
Carrying amount at 30 September 2024	3 411	-	559	3 970

	Internally developed assets	Software products	Rights to software modules	Internally developed assets- In process of development	Total
	BGN'000	BGN'000	BGN'000	BGN'000	BGN'000
Gross carrying amount					
Balance at 1 January 2023	4 269	57	1 623	5 164	11 113
Newly acquired assets, internally developed	458	-	-	(458)	-
Commissioned, internally developed	=	-	-	77	77
Disposals	(95)	-	-	(4 783)	(4 878)
Balance at 31 December 2023	4 632	57	1 623	-	6 312
Amortization and impairment					
Balance at 1 January 2023	(839)	(57)	(875)	(2 786)	(4 557)
Amortization for the year	(226)	-	(108)	-	(334)
Impairment written off for the year	-	-	-	2 786	2 786
Amortization written off	18	-	-	-	18
Balance at 31 December 2023	(1 047)	(57)	(983)	=	(2 087)
Carrying amount at 31 December 2023	3 585	-	640	-	4 225

The Company's intangible assets reported under "Other" and "In process of acquisition" are internally developed. These include assets as follows:

- SIRMA CLOUD PLATFORM is a platform for managing cloud environments.
- VR Management Platform is a platform for virtual data centers.
- Sirma Management Reporting is a business analysis system.

# **SIRMA CLOUD PLATFORM** is a platform for managing cloud environments:

- Manage virtualization in the data center
- Storage virtualization management
- Resource performance management
- Resource cost management
- Management of cloud distributed in different geographical locations.

Key functionalities include:

#### **FULLY PLATFORM INDEPENDENT**

- ✓ Supports standard and high-end hypervisors, storage, network and monitoring tools.
- ✓ Cloud build based on KVM, VMWare, LXD.

# HIGH AVAILABILITY AND BUSINESS CONTINUITY

- ✓ High availability architecture.
- ✓ The database is deployed in an HA configuration
- Redefined behavior in case of host or virtual machine failure in order to achieve a costeffective failover solution.



#### EDGE AND DISTRIBUTED CLOUD COMPUTING

- ✓ Dynamically increase cloud resources by adding remote hardware or virtual capacities.
- ✓ Automatic provisioning of remote resources.

# ADAPTABLE, EXTENSIBLE AND INTEGRABLE

- ✓ Modular and extensible architecture.
- ✓ Configurable plug-ins for integration with third-party data center services.
- ✓ API for integration with higher-level tools such as billing and self-service portals.

#### CAPACITY AND PERFORMANCE MANAGEMENT

- ✓ Resource management to track and limit the use of compute, storage and network resources.
- ✓ Dynamically create clusters as pools of hosts that share datastores and virtual networks for load balancing, high availability, and high-performance computing.
- ✓ Dynamic creation of virtual data centers as fully isolated virtual infrastructure environments where a group of users, under the control of a VDC administrator, can create and manage compute, storage and network capacity.

#### VIRTUAL INFRASTRUCTURE MANAGEMENT AND ORCHESTRATION

- ✓ Management of virtual infrastructure to corporate data centers. End-to-end lifecycle management of virtual resources.
- ✓ Full control, monitoring and reporting of virtual infrastructure resources.

#### ACCOUNTING AND SHOWBACK

- ✓ Allocation of resource costs to individual units, groups and projects in the organization.
- ✓ Monitoring and control of costs according to the business plan of the project.
- ✓ Easy integration with any billing system.

**Sirma management reporting** includes processes, tools and technologies necessary to transform data into information, and information into knowledge and plans that imply quick and effective business actions and support the decision-making process.

It is through the developed reporting system that companies receive secure, consistent, comprehensible, easy to process and timely information, which creates prerequisites for an informed decision. Or:

- Supports making effective and informed decisions;
- Turns huge volumes of data into valuable business conclusions;
- Allows access, sharing, processing and analysis of data by the right people, at the right time and in the way they prefer;
- Provides a unified version of the truth;
- Preserves knowledge in the company;
- Saves time and effort of key figures in companies.

Sirma management reporting allows organizations to collect data from internal and external sources, prepare it for analysis, create and send requests to this data, and create reports, information boards (dashboards) and data visualization.

The Company has not entered into material contractual commitments to acquire intangible assets as of 30 September 2024.

All amortization expenses are included within "Depreciation and amortization of non-financial assets" in the separate statement of profit or loss and other comprehensive income.

No intangible assets have been pledged as security for liabilities.



#### 7. Investments in subsidiaries

The Company has the following investments in subsidiaries:

Name of the subsidiary	Country of incorporation and principal place of business	Main activities	30.09.2024	30.09.2024 share	31.12.2023	31.12.2023 share
			BGN'000	%	BGN'000	%
		Software				
Sirma Solutions EAD	Bulgaria	services Software	39 686	100%	39 686	80,11%
SAI EAD	Bulgaria	services	17 865	100%	17 865	84,56%
Impairment			(5 360)		(5 360)	
		Software				
Sciant EAD	Bulgaria	services Software	14 076	100%	14 076	100%
Sirma Group Inc.	USA	services Software	3 471	76,30%	3 471	76,30%
Sirma InsurTech	Bulgaria	services Software	1 476	100%	914	55,00%
Sirma CI AD	Bulgaria	services Software	248	100%	106	80,00%
Sirma Medical Systems AD	Bulgaria	services	66	66,00%	66	66,00%
Impairment			(44)		(44)	
		Software				
Engview Systems AD	Bulgaria	services	50	72,90%	50	72,90%
			71 534		70 830	

The subsidiaries are recognised in the financial statements of the Company using the cost method.

The shares of the subsidiaries are not traded on a stock exchange.

The Company has contingent liabilities as a guarantor on loans granted to subsidiaries (see note 27).

# 8. Investment property

Investment properties are specially detached parts of buildings for self-operation, intended for long-term rent to subsidiaries and third parties. The investment properties have a total built-up area of 5 522 square meters and are part of a business building in Mladost district, Sofia.

Changes to the carrying amounts presented in the separate statement of financial position can be summarized as follows:

	property BGN'000
Gross carrying amount	
Balance at 1 January 2024	11 254
Balance at 30 September 2024	11 254
Depreciation	
Balance at 1 January 2024	(1 616)
Depreciation	(85)
Balance at 30 September 2024	(1 701)
Carrying amount at 30 September 2024	9 553



	Investment property BGN'000
Gross carrying amount	
Balance at 1 January 2023	11 210
Newly acquired assets	44
- through subsequent costs	43
Balance at 31 December 2023	11 254
Depreciation	
Balance at 1 January 2023	(1 503)
Depreciation	(113)
Balance at 31 December 2023	(1 616)
Carrying amount at 31 December 2023	9 638

# 9. Deferred tax assets and liabilities

Deferred taxes arising from temporary differences and unused tax losses can be summarized as follows:

Deferred tax liabilities (assets)	1 January 2024	Recognised in profit and loss	30 September 2024
	BGN'000	BGN'000	BGN'000
Non-current assets			
Property, plant and equipment, intangible			
assets, investment property	118	-	118
Impairment of investments	(541)	-	(541)
Current assets			
Trade and other receivables	(5)	-	(5)
Non-current liabilities			
Pension and other employee obligations	(6)	-	(6)
Current liabilities			
Employee obligations	(9)	-	(9)
Tax loss	(388)	-	(388)
-	(831)	-	(831)
Deferred tax assets	118		118
Deferred tax liabilities	(949)		(949)
Recognised as: Net deferred tax liabilities/(assets)	(831)	<u>-</u>	(831)

Deferred taxes for the comparative period 31.12.2023 can be summarized as follows:

Deferred tax liabilities (assets)	1 January 2023	Recognised in profit and loss	31 December 2023
	BGN'000	BGN'000	BGN'000
Non-current assets			
Property, plant and equipment, intangible			
assets, investment property	107	11	118
Impairment of intangible assets	(279)	279	-
Impairment of investments	(536)	(5)	(541)
Current assets			
Trade and other receivables	(9)	4	(5)
Non-current liabilities			
Pension and other employee obligations	(5)	(1)	(6)
Current liabilities			
Employee obligations	(13)	4	(9)
Tax loss	(97)	(291)	(388)
=	(832)	1_	(831)
Deferred tax assets	107		118
Deferred tax liabilities	(939)	-	(949)
Recognised as:  Net deferred tax liabilities/(assets)	(832)	_	(831)

All deferred tax assets and liabilities have been recognised in the separate statement of financial position.



# 10. Trade receivables

To Trade receivables	30.09.2024 BGN <sup>(</sup> 000	31.12.2023 BGN'000
Trade receivables, gross amount before impairment	223	181
Impairment of trade receivables	(23)	(23)
Trade receivables	200	158

All trade receivables are short term. The net carrying value of trade and other receivables is considered a reasonable approximation of fair value.

All trade receivables of the Company have been reviewed for indicators of impairment. They have applied simplified approach for determining the expected credit losses at the end of the period.

An analysis of unimpaired trade receivables that are past due is presented in note 29.

# 11. Prepayments and other assets

	30.09.2024 BGN'000	31.12.2023 BGN'000
Other receivables	5	54
Prepayments	28	29
Other assets, non-financial	33	83

For all other assets of the Company a simplified approach has been applied to determine the expected credit losses at the end of the period.

# 12. Cash

Cash include the following components:

	30.09.2024 BGN'000	31.12.2023 BGN'000
Cash at bank and in hand:		
- BGN	793	406
- EUR	194	710
- USD	15	15
Cash and cash equivalents	1 002	1 131

The Company has evaluated the expected credit losses on cash and cash equivalents. The estimated amount is less than 0.1% of the gross amount of cash deposited in financial institutions, which is therefore considered to be immaterial and has not been accounted for in the financial statements of the Company.

#### 13. Equity

# 13.1. Share capital

The share capital of "Sirma Group Holding" JSC consists only of 59 360 518 fully paid ordinary shares with a nominal value of BGN 1. All shares are equally eligible to receive dividends and the repayment of capital and represent one vote at the shareholders meeting of the Company.

	30.09.2024 Number of shares	31.12.2023 Number of shares
Number of shares issued and fully paid: - beginning of the year Number of shares issued and fully paid	59 360 518 59 360 518	59 360 518 59 360 518
Total number of shares authorized as at 30 September/31 December	59 360 518	59 360 518
•	59 360 518	59 360 51

A detailed list of shareholders is presented in Note 1.



# 13.2. Repurchased own shares

On 24.01.2024 "Sirma Group Holding" JSC bought back 1 000 000 of its shares at an average price of BGN 0,74 per share, for a total price of BGN 740 000. The shares represent 1,68% of the company's capital.

On 28.05.2024 "Sirma Group Holding" JSC sold 500 988 of its shares at an average price of BGN 0,85 per share, for a total price of BGN 425 839,80. The shares represent 0,84% of the company's capital.

On 02.07.2024 "Sirma Group Holding" JSC sold 590 183 of its shares at an average price of BGN 0,96 per share, for a total price of BGN 566 575,68. The shares represent 0,99% of the company's capital.

As of 30.09.2024 "Sirma Group Holding" JSC holds 1 689 236 (30.06.2024 - 2 279 419) repurchased own shares at the total amount of BGN 1 689 236 (2,85% of share capital).

# 13.3. Share premium reserve

The share premium reserve in the amount of BGN 6 016 thousand consists of reserves from initial valuation of contributed fixed assets in the amount of BGN 3 619 thousand and reserves from issue of shares in the amount of BGN 2 397 thousand.

#### 13.4. Other reserves

The other reserves consist of legal reserves set aside according to Art. 246 of the Commercial Law over the years as follows:

	30.09.2024 BGN'000	31.12.2023 BGN'000
Balance at January 1	1 458	1 244
Allocation of reserves	151	214
Balance at 30 September/31 December	1 609	1 458

# 14. Employee remuneration

# 14.1. Employee benefits expense

Expenses recognised for employee benefits include:

	30.09.2024	30.09.2023
	BGN'000	BGN'000
Salary expenses	(1 571)	(1 307)
Social security expenses	(135)	(106)
Employee benefits expense	(1 706)	(1 413)

#### 14.2. Pension and other employee obligations

The liabilities for pension and other employee obligations recognised in the statement of financial position consist of the following amounts:

·	30.09.2024 BGN'000	31.12.2023 BGN'000
Non-current:	00	60
Compensations in compliance with Labour Code	60	60
Non-current pension and other employee obligations	60	60
Current:		
Payroll obligations	147	-
Social security obligations	37	30
Accrued holiday entitlement	84	84
Current pension and other employee obligations	268	114



The current portion of these liabilities represents the Company's obligations to its current employees that are expected to be settled during 2024. Other short-term employee obligations arise mainly from accrued holiday entitlement at the end of reporting date. As none of the employees has the right for early settlement of pension arrangements, the remaining part of pension obligations for defined benefit plans is considered non-current.

In accordance with the requirements upon termination of the employment relationship under Article 222, paragraph 2 and paragraph 3 of the Labour Code, the employee shall have the right to:

- \* sickness benefit in the amount of his gross wage for a period of 2 months, if he has at least five years of service and has not received compensation on the same grounds in the last 5 years.
- \* compensation, after acquiring the right to a pension for length of service and old age, irrespective of the reason for termination in the amount of his gross salary for a period of 2 months, and if he worked with the same employer during the last 10 years of his work experience compensation in the amount of his gross salary for a period of 6 months.



# 15. Borrowings

# 15.1. Borrowings at amortized cost

Bank	Type of Ioan	Currency	Total amount of credit (BGN)	Outstanding obligation at 30.09.2024 (BGN)	Date of contract	Interest rate	Number of outstanding installments	Amount of monthly installment (BGN)	Maturity date	Pledges
"Unicredit BulBank" AD	Investment	BGN	2 800 000	-	15.12.2022	The applicable variable interest rate for the relevant interest period +1.5 points, but not less than 1.5%	-	-	15.12.2025	Pledge of receivables

The carrying values of borrowings are considered to be a reasonable approximation of fair value.



16. Lease liabilities		
	30.09.2024	31.12.2023
	BGN'000	BGN'000
Lease liabilities – non-current portion	150	192
Lease liabilities – current portion	55	53
Lease liabilities	205	245

Future minimum lease payments at 30 September were as follows:

	Minimum lease payments due					
	Within 1 year	1-2 years	2-3 years	3-4 years	4-5 years	Общо
	BGN'000	хил. лв.	хил. лв.	хил. лв.	хил. лв.	хил. лв.
30 September 2024						
Lease payments	60	82	37	37	-	216
Finance charges	(5)	(3)	(2)	(1)	-	(11)
Net present values	55	79	35	36	-	205
31 December 2023						
Lease payments	60	99	37	34	31	261
Finance charges	(7)	(5)	(3)	(1)	-	(16)
Net present values	53	94	34	33	31	245

Interest expense on leases included in the finance costs for the period ended 30 September 2024 was BGN 5 thousand (31.12.2023: BGN 5 thousand).

Total cash outflow for leases for the period ended 30 September 2024 was BGN 45 thousand (31.12.2023: BGN 75 thousand).

# 17. Trade and other payables

	30.09.2024 BGN'000	31.12.2023 BGN'000
Non-current:		
Trade payables	203	116
Financial liabilities	203	116
Tax payables	82	69
Non-financial liabilities	82	69
Current trade and other payables	285	185

The carrying values of current trade and other payables are considered to be a reasonable approximation of fair value.



# 18. Revenues from sales

# 18.1. Revenues recognized over time

The Company presents revenues from the sale of goods and services at a point in time and over time in the following product lines and geographical regions:

Realized on the territory of the country	Administrative and accounting services	Technical Support	Other revenues	Total
30.09.2024	BGN'000	BGN'000	BGN'000	BGN'000
Gross revenues from contracts with clients	2 386	5	75	2 466
	Timing of revenue	recognition		
Over time	2 386	5	75	2 466
30.09.2023				
Gross revenues from contracts with clients	2 186	14	67	2 267
	Timing of revenue	recognition		
Over time	2 186	14	67	2 267

Revenues at the amount of BGN 1 560 thousand (30.09.2024: BGN 1 215 thousand) are reported by one external client.

Product lines	30.09.2024 BGN'000	30.09.2023 BGN'000
Administrative and accounting services	2 386	2 186
Technical Support	5	14
Others	75	67
	2 466	2 267

# 19. Other income

	30.09.2024 BGN'000	30.09.2023 BGN'000
Dividend income	1 390	1 509
Investment property rental income	504	519
Interest income	5	9
Gain on sale of non-current assets	-	2
Other revenues	23	22
	1 922	2 061

Dividend income is from subsidiaries.

Interest income relates to loans granted to related parties.

#### 20. Cost of materials

	30.09.2024 BGN'000	30.09.2023 BGN'000
Inventory	(23)	(13)
Electricity	(16)	(27)
Office repair and maintenance materials	(12)	(2)
Hygienic materials	(7)	(7)
Advertising materials	(6)	(1)
Heating	(5)	(8)
Office supplies	(5)	(4)
Water	(1)	(3)
Computer components	-	(1)
Others	(10)	(11)
	(85)	(77)



21. Hired services expenses		
	30.09.2024 BGN'000	30.09.2023 BGN'000
Consulting services	(312)	(188)
Seminars and training	(164)	(2)
Subscriptions	(63)	(21)
Office maintenance and repair	(44)	(29)
Advertising	(43)	(27)
Software services	(41)	(19)
Security	(18)	(14)
Internet	(17)	(20)
Insurance	(17)	(14)
Cleaning	(17)	(14)
Commissions and fees	(14)	(11)
Mobile phones	(9)	(10)
Cars maintenance and repair	(9)	(2)
Notary taxes	(8)	(2)
Audit	(1)	(17)
Others	(1)	(0.00)
	(778)	(390)
22. Other expenses		
22. Other expenses	30.09.2024	30.09.2023
	BGN'000	BGN'000
	DON 000	DON 000
Local taxes and fees	(64)	(65)
Business trips	(53)	(1)
Entertainment expenses	(49)	(23)
Social expenses	(13)	(11)
Others	(6)	(6)
	(185)	(106)
22 Finance costs and finance income		
23. Finance costs and finance income	20.00.000	
	30.09.202	
	BGN'00	00 BGN'000
Interest expense for deposits	(1:	3) (8)
Interest expense for finance lease agreements	(	5) (3)
Borrowings at amortized cost		- (92)
Total interest expenses for financial liabilities		0) (402)
not at fair value through profit or loss	(1	8) (103)
Bank fees and commissions	(1:	3) (25)
Loss on foreign currency financial liabilities designated at fair value through		
or loss		- (2)
Finance costs	(3:	1) (130)
	20.00.202	20.00.2022
	30.09.202 BGN'00	
Interest income on financial assets carried at amortized cost and	financial	- 4
instruments carried at fair value through profit or loss		
Finance income	-	- 4



4

# 24. Earnings per share

Basic earnings per share has been calculated using the profit attributed to shareholders of the Company as the numerator.

The weighted average number of outstanding shares used for basic earnings per share as well as net profit, attributable to shareholders are as follows:

	30.09.2024	30.09.2023
Profit attributable to the shareholders (BGN'000) Weighted average number of outstanding shares ('000)	1 082 57 090	1 482 57 984
Basic earnings per share (BGN per share)	0,0189	0,0256

# 25. Related party transactions

The Company's related parties include its owners, subsidiaries and associates, key management personnel and others described below.

Unless otherwise stated, none of the transactions incorporate special terms and conditions and no guarantees were given or received.

# 25.1. Transactions with subsidiaries

	30.09.2024 BGN'000	30.09.2023 BGN'000
Purchases of goods and services		
Purchases of services:		
- Software services	(40)	(19)
- Internet	(16)	(19)
- Consulting services - Seminars and training	(20)	- (1)
- Subscriptions	(30)	(1)
Purchases of goods:	(30)	
- Office supplies	(1)	(3)
- Inventory	-	(3)
- Computer components	-	(1)
Purchases of LTFA	(9)	(34)
Orlanda and and and are		
Sales of goods and services Sales of services		
- Administrative, accounting services	2 383	1 996
- Rent	396	410
- Consulting services	6	-
- Technical Support	5	8
Sales of goods:		
- Consumables	66	66
Dividends received	1 390	1 509
- Received deposits	1 648	13 622
- Deposits received refunded	(590)	(514)
- Loans given	(660)	(550)
- Refunded loans given	636	64
- Interest on received loans	(13)	(8)
- Interest on loans given	5	9
	-	-
25.2. Transactions with other related parties		
	30.09.2024	30.09.2023
Oals of somisses	BGN'000	BGN'000
Sale of services		
- Administrative, accounting services	3	196
- Rent	6	7
- Technical Support	-	5
• •		



- Interest on loans given

# 25.3. Transactions with key management personnel

Key management of the Company includes members of the board of directors. Key management personnel remuneration includes the following expenses:

	30.09.2024	30.09.2023
	BGN'000	BGN'000
Short-term employee benefits:		
Salaries including bonuses	(260)	(262)
Social security costs	(4)	(4)
Total remunerations	(264)	(266)

The company has paid dividends to key management personnel as of 30.09.2024 in the amount of BGN 254 thousand (30.09.2023 - BGN 1 024 thousand).

# 26. Related party balances at the end of the period

20. Related party balances at the end of the period	30.09.2024	31.12.2023
Non-current	BGN'000	BGN'000
Receivables from:		
- other related parties under common control:	295	295
- Joans	2 <b>95</b> 295	295 295
Total non-current receivables from related parties	295	295
Total non-current receivables from related parties		293
Current		
Receivables from:		
- subsidiaries:	2 943	1 819
- trade and other receivables	1 241	887
- impairment of trade receivables	(28)	(28)
- dividends	`750	-
- loans	973	948
- interests	7	12
- other related parties under common control	5	10
- trade and other receivables	2	6
- impairment of trade receivables	(2)	(2)
- interests	5	6
Total current receivables from related parties	2 948	1 829
Total receivables from related parties	3 243	2 124
Non-current		
Payables to:		
- subsidiaries:	17 206	16 148
- deposits	17 206	16 1 <b>4</b> 8
Total non-current payables to related parties	17 206	16 148
Current		
Payables to:		
- subsidiaries:	14	46
- trade and other liabilities	8	34
- interests	6	12
- other related parties under common control	327	243
- dividends	327	243
- key management personnel	8	7
Total current payables to related parties	349	296
Total payables to related parties	17 555	16 444

As at 30.09.2024 the Company reports the following given loans:

- to two subsidiary in the amount of BGN 973 thousand maturing on 31.12.2024 and
- to one related company under common control in the amount of BGN 295 thousand with maturity on 31.12.2025.

Interest rates vary between 1,3% and 3%. There are no collaterals for the loans.

The non-current payables as of 30.09.2024 in the amount of BGN 17 206 thousand are in relation with deposits received from two subsidiaries with a maturity date of 31.12.2025 and interest in the amount of 0.1%.

The Company's current payables as of 30.09.2024 in the amount of BGN 349 thousand are related to commercial transactions and dividends. A simplified approach for determining the expected credit losses at the end of the period has been applied to all receivables from related parties of the Company.



# 27. Contingent assets and contingent liabilities

There are no contingent liabilities relating to subsidiaries and associates of the Company, except for:

The Company is a guarantor for loans granted to related parties as follows:

Recipient of loan	Bank	Type of loan	Currency	Total amount of credit (in BGN)	Outstanding obligation to 30.09.2024 (in BGN)	Date of contract	Interest rate	Maturity date	Pledges
Sirma Solutions EAD	United Bulgarian Bank AD	Overdraft	BGN	4 025 000	(III BGN) -	12.12.2019	RIR + 1.2%, but no less that 1.3% per year	20.09.2024	Pledge of receivables, pledge of commercial enterprises, pledge of real estate
Sirma Solutions EAD	United Bulgarian Bank AD	Revolving credit line	BGN	4 000 000	=	28.10.2020	RIR + 1.4%, but no less that 1.5% per year	20.09.2024	Pledge of receivables
Sirma Solutions EAD	United Bulgarian Bank AD	Overdraft	BGN	2 080 000	47 776	15.12.2022	The applicable variable interest rate for the relevant interest period +1.5 points, but not less than 1.5%	15.12.2025	Pledge of receivables
Sciant EAD	Unicredit BulBank AD	Overdraft	BGN	500 000	-	18.05.2020	The applicable variable interest rate for the relevant interest period +2 points, but not less than 2.08%	08.04.2025	Pledge of receivables
Sciant EAD	Unicredit BulBank AD	Overdraft	BGN	500 000	-	07.04.2022	The applicable variable interest rate for the relevant interest period +2 points, but not less than 2.08%	07.04.2025	Pledge of receivables
EngView Systems AD	Unicredit BulBank AD	Overdraft	BGN	1 000 000	-	15.12.2020	The applicable variable interest rate for the relevant interest period +2 points, but not less than 2.08%	14.12.2025	Pledge of receivables



# Litigations

No claims were brought against the Company.

# 28. Categories of financial assets and liabilities

The carrying amounts presented in the statement of financial position relate to the following categories of assets and liabilities:

Financial assets	30.09.2024 BGN'000	31.12.2023 BGN'000
Trade and other receivables	200	158
Related party receivables	3 243	2 124
Cash and cash equivalents	1 002	1 131
	4 445	3 413
Financial liabilities	30.09.2024 BGN'000	31.12.2023 BGN'000
Financial liabilities measured at amortized cost		
Lease liabilities:	205	245
non-current	150	192
current	55	53
Trade and other payables	203	116
Related party payables:	17 555	16 444
non-current	17 206	16 1 <b>4</b> 8
current	349	296
	17 963	16 805

See note 4.16 about information related to the accounting policy for each category financial instruments. Description of the risk management objectives and policies of the Company related to the financial instruments is presented in note 29.

#### 29. Financial instrument risk

# Risk management objectives and policies

The Company is exposed to various risks in relation to financial instruments. The Company's financial assets and liabilities by category are summarized in note 28. The main types of risks are market risk, credit risk and liquidity risk.

The Company's risk management is coordinated at its headquarters, in close co-operation with the board of directors and focuses on actively securing the Company's short to medium-term cash flows by minimizing the exposure to financial markets.

The Company does not actively engage in the trading of financial assets for speculative purposes nor does it write options.

The interim separate financial statements do not include all information on risk management and disclosures required in the preparation of annual financial statements and should be read in conjunction with the annual financial statements of the Company as of 31 December 2023. The objectives and policies of the Company for capital management, credit and liquidity risk are described in the last annual financial statement. There were no changes in the risk management policy for financial instruments during the period.

The most significant financial risks to which the Company is exposed are described below.



# 29.1. Market risk analysis

The Company is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk and certain other price risks, which result from both its operating and investing activities.

As the economic consequences of the war in Ukraine unfolded, strong inflationary pressures arose, but they weaken and annual inflation for the period September 2024 compared to September 2023, as measured by National Statistical Institute with the Harmonized Index of Consumer Prices (HICP) fell to 1,5%.

The expected retention of the level of inflation will continue to affect the maintenance of high levels of purchase prices of the goods and services used by the Company, which could lead to an unexpected contraction of consumer demand and, accordingly, future revenues.

# 29.1.1. Foreign currency risk

Most of the Company's transactions are carried out in Bulgarian leva (BGN). Exposures to currency exchange rates arise from the Company's overseas sales and purchases, which are primarily denominated in US-Dollars.

To mitigate the Company's exposure to foreign currency risk, non-BGN cash flows are monitored. Generally, Company's risk management procedures distinguish short-term foreign currency cash flows (due within 6 months) from longer-term cash flows. Where the amounts to be paid and received in a specific currency are expected to largely offset one another, no further hedging activity is undertaken, as is usually the case in the Company.

#### 29.1.2. Interest rate risk

The Company's policy is to minimize interest rate cash flow risk exposures on long-term financing. Longer-term borrowings are therefore usually at fixed rates.

At 30 September 2024, the Company is not exposed to a significant risk of changes in market interest rates on the company's overdraft. All other financial assets and liabilities of the Company have fixed interest rates.

#### 29.2. Credit risk

Credit risk is the risk that a counterparty fails to discharge an obligation to the Company. The Company is exposed to this risk for various financial instruments, for example by granting loans and receivables to customers, placing deposits, etc. The Company's maximum exposure to credit risk is limited to the carrying amount of financial assets recognised at the reporting date.

The Company continuously monitors defaults of customers and other counterparties, identified either individually or by group, and incorporates this information into its credit risk controls. Where available at reasonable cost, external credit ratings and/or reports on customers and other counterparties are obtained and used. The Company's policy is to deal only with creditworthy counterparties. The Company's management considers that all the above financial assets that are not impaired or past due for each of the reporting dates under review are of good credit quality.

The Company has not provided its financial assets as collateral for transactions other than collateral for received bank loans.

The credit risk for cash and cash equivalents is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.



## 29.3. Liquidity risk

Liquidity risk is the risk arising from the Company not being able to meet its obligations. The Company manages its liquidity needs by monitoring scheduled debt servicing payments for long-term financial liabilities as well as forecast cash inflows and outflows due in day-to-day business. Liquidity needs are monitored in various time bands, on a day-to-day and week-to-week basis, as well as on the basis of a rolling 30-day projection. Long-term liquidity needs for a 180-day and a 360-day lookout period are identified monthly. Net cash requirements are compared to available borrowing facilities in order to determine headroom or any shortfalls. This analysis shows that available borrowing facilities are expected to be sufficient over the lookout period.

The Company's objective is to maintain cash to meet its liquidity requirements for 30-day periods. Funding for long-term liquidity needs is additionally secured by an adequate amount of committed credit facilities.

#### Financial assets used for managing liquidity risk

The Company considers expected cash flows from financial assets in assessing and managing liquidity risk, in particular its cash resources and trade receivables. The Company's existing cash resources and trade receivables do not significantly exceed the current cash outflow requirements. Cash flows from trade and other receivables are all contractually due within six months.

# 30. Capital management policies and procedures

The Company's capital management objectives are:

- to ensure the Company's ability to continue as a going concern; and
- to provide an adequate return to the shareholder by pricing products and services commensurately with the level of risk.

The Company monitors capital on the basis of the correlation between adjusted capital and net debt.

Net debt comprises of total liabilities, incl. total borrowings, trade and other payables less the carrying amount of cash and cash equivalents.

Company's goal is to maintain a capital-to-net debt ratio within reasonable limits.

The Company manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or sell assets to reduce debt.

No changes were made in the objectives, policies or processes for managing capital during the presented periods and in the description of what the Company manages as capital.

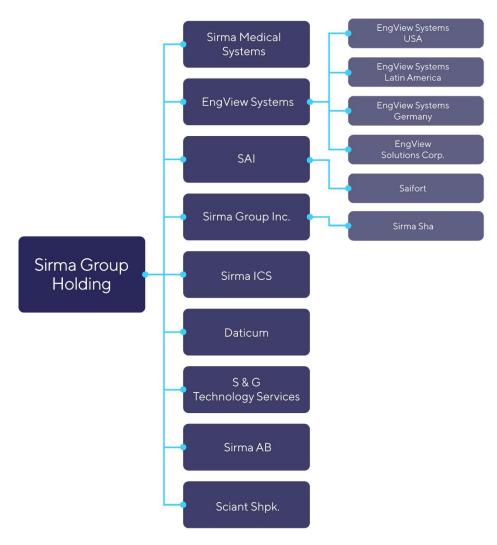
#### 31. Post-reporting date events

# Merger of subsidiary companies into "Sirma Group Holding" JSC

Following the decision of the Board of Directors of "Sirma Group Holding" JSC, approval by the Financial Supervisory Commission on 18 July 2024 and the decision of the General Meeting of Shareholders of "Sirma Group Holding" JSC from 17 September 2024, the subsidiaries "Sirma CI JSC, "Sirma Insurtech" JSC, "Sirma Solutions" JSC, "Sirma Business Consulting" JSC, "Scient" JSC and "HRM Solutions" JSC were transformed through merger into the parent company "Sirma Group Holding" JSC The circumstance was entered in the Registration Agency on 8 October 2024.



After the successful consolidation, the organization chart of Sirma Group looks like this:



The intended effect of these mergers includes (but is not limited to):

- Reduction of administration and related costs;
- Vertical specialization and full focus on the relevant sector or segment;
- · Overcoming internal competition between different subsidiaries;
- Greater transparency of activity, revenue, and profit.

As a result of the consolidation, the holding activity of "Sirma Group Holding" JSC is also enriched with operational activity of providing IT products and services to its customers.

# Administrative organization and management

The administrative organization and management are carried out by the Board of Directors of "Sirma Group Holding" JSC, which has a two-year mandate and is elected by the General Assembly of the company. The current composition of the Board of Directors was elected at the General Meeting of Shareholders on 27 June 2024:



#### **Business organization and management**

In addition to the administrative organization and management, a business organization and management is also introduced, where the directors are responsible for various aspects of the company's business:





The position of CEO (administrative-management position) is performed together with the position of President (business-management position). This facilitates full synchronization between the two management structures. The position is currently held by Mr. Tsvetan Alexiev.

The specialization of the individual directors is as follows:

- CFO (Chief Financial Officer) Mr. Yordan Nedev
- COO (Chief Operating Officer), Mr. Tsvetan Trenchev
- CGO (Chief Growth Officer), Mr. Momchil Zarev
- CCO (Chief Commercial Officer), Mrs. Rumyana Stoykova
- CTO (Chief Technology Officer), Mr. Tihomir Totev
- CPaO (Chief Partner Officer), Mr. Rosen Marinov
- CTaO (Chief Talent Officer), Mr. Chavdar Dimitrov

To support the activities of the business directors, senior vice president positions (SVP) are distinguished according to the main verticals of specialization, as follows:

Business vertical system integration

The system integration business vertical is led by Senior Vice President Rosen Marinov. The vertical has two vice presidents who are respectively responsible for Sirma Group's cloud services and cyber security. The vertical team offers its customers system integration, cloud services, and cyber security services. The target market is mainly Bulgarian financial institutions, insurance companies, healthcare related organizations, multinational companies with operations in Bulgaria and state and municipal administrations.

Business vertical financial industry

The financial industry business vertical is led by senior vice president Tsvetomir Doskov. The business vertical is the second most profitable in Sirma Group. The mission of this business vertical is to guide financial institutions on their path to digitization and implementation of artificial intelligence in their operations. The vertical's target customers are small and medium-sized banks and fintech companies. The activity of the "Financial Industry" vertical is divided into 5 segments - Financial Services, Financial Consulting, Oracle, Temenos, and IT Solutions.

Business vertical hospitality

The hospitality business vertical is led by Senior Vice President Rumyana Stoykova. The team from this vertical offers IT solutions, consulting, system integration, and data analysis to its hospitality industry clients. The vertical's target customers are hotel groups, tour operators, travel agencies, and technology providers for the hospitality industry. The vertical has one vice president.

Business vertical IT services

The business vertical IT services is led by senior vice president Momchil Zarev. The efforts of the team and its two vice presidents are focused on cross-industry services, cross-selling, and services to the public sector.

· Business vertical production

The business vertical production is led by Senior Vice President Georgi Marinov. The main segments in this vertical are two – packaging manufacturing software and industrial measurement software. This vertical has one vice president.

· Business vertical transport and logistics

The transport and logistics business vertical is led by Senior Vice President Angel Mitev. The target customers of this vertical are freight forwarders, couriers, transport companies, and terminal operators. The team from this vertical offers IT solutions and consulting to its clients and has two vice presidents.



#### · Business vertical insurance

The insurance business vertical is led by Senior Vice President Galina Koleva. The vertical has three vice presidents and two lines of business, servicing respectively insurance companies and insurance brokers. The vertical team offers its clients IT business solutions, IT security products, and compliance related services.

· Business vertical healthcare

The healthcare business vertical is led by Senior Vice President Deyan Nenov. This vertical serves one of the most promising industry segments.

In addition to the eight business verticals, two additional units are also distinguished:

Incubator and laboratories

The Incubator and Laboratories Unit is headed by Senior Vice President Nikolay Kondikov. The unit's mission is to develop new products and services, explore new potential markets, and create new technologies for use in Sirma Group's business solutions.

International services

The International Services Unit is led by Senior Vice President Fabrice Gouttebroze. The unit's mission is to increase sales revenue in international markets across all verticals.

# Acquisition of a majority stake in Roweb Development SA, Romania

On 23.10.2024, the procedure for acquiring a majority stake in the IT company Roweb Development SA, Romania, was completed. The transaction has the following parameters:

- Name of the acquired company: Roweb Development SA, Romania;
- Size of acquired share of the company: 51% of the capital of the company Roweb Development SA;
- Year of foundation of the company: 2004;
- Number of employees: over 140;
- Revenue: RON 31 117 thousand (EUR 6 198 thousand) for 2023 (15% growth compared to 2022);
- EBITDA: RON 6 415 thousand (EUR 1 277 thousand) for 2023 (16% growth compared to 2022);
- Specialization: IT services mainly focused on web applications for the financial sector, real estate agents, human resources and tourism.

As of today, Roweb Development SA officially becomes part of Sirma Group. This acquisition will increase Sirma Group's revenue from sales in Romania and other target markets, while complementing the Group's IT services portfolio.

Additional information about Roweb Development SA can be found on the company's website: https://www.roweb.ro/

No adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorization.

